SUPPLEMENT
TO THE
BRITISH MEDICAL JOURNAL.

LONDON: SATURDAY, JANUARY 18TH, 1919.

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British Medical Association.

CURRENT NOTES.

Gratuities of Territorial Medical Officers.

IN the SUPPLEMENT of January 4th last an account was given of the present position with regard to acting rank and temporary rank in the R.A.M.C. Territorial Force and the effect of these upon the gratuity payable to Territorial medical officers on discharge or demobilization.

The circumstances may be put briefly thus: Under Army Council Instruction No. 818 of July 21st, 1918,[1] which abolished temporary rank in the R.A.M.C.(T.F.), a considerable number of Territorial medical officers were gazetted out of the higher *temporary* rank which they had long held in virtue of their appointments, and were re-gazetted with the equivalent higher *acting* rank. So far as the Army Medical Department was concerned there was no intention to affect adversely the gratuity to which these officers were entitled; but on November 29th, 1918, a special Army Order (No. 365) was issued, announcing that "when a gratuity which is issuable to an officer is dependent upon rank it shall be assessed on the rate of pay of the last temporary or substantive rank held by the officer and not on that of any acting rank held by him." (An exception was made in favour of officers becoming non-effective through disability caused or aggravated by military service while holding higher acting rank.) The effect of A.C.I. 818 and Army Order 365 taken together is that Territorial medical officers with long service in a higher rank will not on demobilization receive the gratuity based on that rank, but only the gratuity of their lower permanent rank.

Since we last wrote, a further Army Order, dated January 7th, 1919, has been issued with regard to gratuities for officers, but we regret to find that it leaves this monstrous injustice unremedied. The new Army Order states that "it has been decided that gratuities for officers assessable under Article 497, Pay Warrant, shall be assessed on the pay of the appointment or, when dependent upon rank, on the pay of the *temporary* or *substantive* rank held on November 11th, 1918, when such is more advantageous than assessment on the appointment or rank held on the date of actual demobilization." But—*the conditions as regards acting rank laid down in Army Order 365 of November 29th, 1918, will still apply.* The new Army Order governs all cases of relinquishment or demobilization after November 11th, 1918.

It does not need what Sam Weller called "a pair of patent double million magnifyin' gas microscopes of hextra power" to see where the responsibility rests for making a rule with regard to rank and gratuity, which may be all very well for the rest of the army, but inflicts a cruel hardship on many Territorial medical officers. The Army Orders of November 29th, 1918, and January 7th, 1919, clearly emanated from the finance department of the War Office. If they were issued in ignorance of their effect upon A.C.I. 818 of July 21st, 1918, this is an instance of what may happen under a system of watertight compartments within a Government Department. If, on the other hand, the finance department of the War Office realized the effect the two Army Orders would have upon the gratuity earned by Territorial medical officers, we have no words to express our contempt for such paltry saving of public money at the expense of officers who, in many instances, have held higher rank for years, and are therefore entitled to the gratuity attached to such rank.

[1] BRITISH MEDICAL JOURNAL, August 10th, 1918, p. 147.

Medical Resettlement.

Among the ways in which a medical man released from military service may gather up the threads of his private practice, it has been suggested that an intimation of his return might be sent to his former patients. The General Purposes Committee of the Central Medical War Committee considers that it would be quite legitimate in such cases for the medical man to send a formal circular to all patients whose names were on his books before and during his absence, informing them that he has returned to practice. This would be in line with the procedure approved by the Central Ethical Committee with regard to the transference of practices from one medical man to another.

Medical Examination of Ex-Service School Teachers.

The attention of the British Medical Association has been drawn to a circular issued by the Board of Education in September last to local education authorities, in which the suggestion is made that these authorities should lend to the Board the services of their school medical officers for the purpose of examining discharged soldiers who wish to be trained as elementary school teachers, such examinations to be conducted free of charge to the candidates. A letter has accordingly been sent to the Board of Education pointing out the injustice of requiring medical men who are appointed as the officers of local education authorities under definite conditions, to render, without payment, services not strictly appertaining to the functions of those authorities and not contemplated when the appointments were made. The letter urges the Board to withdraw its previous suggestion that these examinations should be made free of charge, and expresses the view that they ought to be carried out by the medical referees appointed by the Ministry of Pensions for the examination of applicants for pensions.

IRISH MEDICAL COMMITTEE.

A MEETING of the Irish Medical Committee was held in the Royal College of Surgeons, Dublin, on January 2nd. The following members were present: Mr. R. J. Johnstone (in the chair), Drs. W. W. Murphy, D. Gray, H. T. Warnock, R. Henry, J. Armstrong, J. S. Darling, E. C. Thompson, S. Gawn, J. M. Day, J. J. Clarke, D. Walshe, Thomas McGrath, J. V. Ryan, J. Giusani, G. Hickey, R. J. Rowlette, T. B. Costelloe, P. Kinsella, and T. Hennessy (Medical Secretary). Mr. R. J. Johnstone was unanimously re-elected chairman, and Dr. Joseph Power vice-chairman. The usual subcommittees were reappointed.

A letter was read from the Irish National Insurance Commission with regard to recommendations and demands

put forward by the delegates attending the meeting of the Irish medical profession in May, 1918. The replies were as follows:

1. *Transfer of Insured Persons changing Residence.*—The Commission expressed its regret that the proposal that insured persons who changed their residence from one dispensary district to another should thereupon be transferred to the pool of their new dispensary district, seemed quite impracticable. Even if it could be carried out with any degree of accuracy, the cost involved would be prohibitive. The Committee directed that a reply should be sent to the Commission to the effect that a periodical transfer should take place.

2. *Investigation by Medical Committees.*—With regard to investigations conducted by the Irish Medical Committee, or a Local Medical Committee, in connexion with complaints concerning the insufficiency or inequality of the distribution of the remuneration for certification, the Commission stated that it was quite ready, if a copy of the particular complaint were forwarded to them, to place at the disposal of the investigating committee all the information bearing on the point at issue. This, if necessary, would include such particular blocks or other official documents as they considered might help in the elucidation of the complaint.

3. *Medical Referees.*—The Commission replied that, under existing financial arrangements approved by the Treasury, approved societies were empowered within certain financial limits to appoint medical referees or obtain second medical opinions, and the Commissioners had no authority to interfere. The Irish Medical Committee directed that a reply be sent to the Commission that it considered the communication relative to the present system of medical referees most unsatisfactory, and to recall the undertaking given by the Irish Insurance Commission, with the approval of the Treasury, that none of the certification grant set aside for the payment of medical referees, who were to be appointed by the Commission, was to be used to defray the expenses of these medical referees in the employment of, or appointed by, the approved societies.

4. *Inadequacy of Remuneration for Certification.*—The Commission stated that it was making a special investigation of the results as shown by experience of the working of the present system in the areas where the capitation rates of 1s. 3d. and 2s. were in force, and when this investigation had been completed a further communication would be made to the Irish Medical Committee.

5. *Extension of Medical Benefit to Ireland.*—The Commission acknowledged the receipt of the resolutions passed at the delegates' meeting with regard to the extension of medical benefit to Ireland and the unsatisfactory position of the treatment of tuberculosis.

Medical Certifiers as Members of Committees of Management of Approved Societies.

A letter was also read from the Commission stating that an approved society had asked whether it is legal for a medical certifier to be appointed a member of the committee of management of an approved society some of the members of which are patients of the certifier and therefore possible applicants to him for certification in connexion with sickness benefit. The Commission was not aware of anything that would render such an appointment illegal, but was satisfied that it was very undesirable, inasmuch as a medical practitioner so appointed could not act with the strict impartiality expected from a certifier. The Commission considered the point important, and desired to know the views of the Irish Medical Committee. After some discussion, the following resolution was unanimously passed:

The Irish Medical Committee is in agreement with the view of the Irish National Insurance Commission as regards the undesirability in general of a medical certifier being a member of the committee of management of an approved society, or in any way interested in the society. The Irish Medical Committee is, moreover, of opinion that the practice of medical referees being appointed by, and holding their office at the pleasure of, approved societies is even more objectionable in itself, and the abuse created by this practice is much more widespread than that of which the Commission complain.

Salaries of Poor Law Medical Officers.

A resolution, passed by the co. Antrim Poor Law medical officers, was considered, and arising out of it and other Poor Law medical questions the Irish Medical Committee appointed a deputation to wait on the Local Government Board with regard (1) to the fixation by that Board of salaries for Poor Law medical officers in those unions in which adequate scales of salaries have not been already adopted; (2) compulsory superannuation and increased pensions for superannuated officers; (3) alterations in the present system of sworn inquiries, and in the rules for the presentation of tickets for Poor Law medical relief. The following are the members of the deputation: Drs. Rowlette, Day, Darling, Hennessy, Hickey, Johnstone, Warnock, and Walshe.

Ministry of Health.

The Committee considered a recommendation, passed by the Irish Medical Poor Law Committee, that a watching committee should be appointed to make arrangements for a meeting of delegates of the Irish medical profession in the event of any bill being introduced to Parliament affecting Irish medical questions. The Committee approved the recommendation and appointed a committee as follows: Mr. R. J. Johnstone, Drs. Darling, Rowlette, Day, Hickey, Hennessy, Murphy, and Gray, with instructions to obtain information and to lay the same before a meeting of either the Irish Medical Committee, or in the case of urgency, to make arrangements for a delegates' meeting.

Association Notices.

MEETING OF COUNCIL.

THE next Meeting of Council will be held on Wednesday, January 22nd, in the Council Room, 429, Strand, London, W.C. 2, at 11 a.m.—By order,

W. E. WARNE,
Acting Financial Secretary and Business Manager.

January 2nd, 1919.

THE FUTURE OF THE MEDICAL PROFESSION.

A STATE MEDICAL SERVICE ON THE PRINCIPLE OF PAYMENT FOR WORK DONE.

BY P. R. COOPER, M.D., B.SC.LOND., F.R.C.S.ENG.*

THE omens at present point to the early establishment of some kind of State medical service in this country. The schemes now being discussed may be divided into the two classes: (*a*) whole-time salaried services, and (*b*) contract services on the lines of the present Insurance Act. I have seen, however, no reference to a service based on the principle of payment for work done, which to my mind —and I feel sure to the minds of most medical men, and I believe also to the great majority of our patients—is the preferable as it is the only equitable plan. I need not enter into all the arguments in favour of this plan, but will mention its two leading advantages.

1. It is the only method of remuneration which in practice secures that "freedom of choice" of doctor by patient, and vice versa, for which we fought so hard a few years ago, and maintains intact the intimate personal relation between doctor and patient so essential to the best working of medical practice.

2. It is the only just plan of remunerating medical men for their work—contract payment means in reality payment in inverse ratio to work done; a salaried service, with choice of doctor, means that the popular man will have to work much harder for his salary (which might actually be lower) than the unpopular man.

The experience of the working of the insurance panels, especially in the hard times through which we have recently passed, must have convinced most people that contract practice is good neither for patient nor doctor, and the experience of the working of a whole-time salaried service in the army and navy does not seem to have enamoured many of the patients or doctors who have tried it to continue them indefinitely. I would be the last to depreciate the magnificent services of our army and navy doctors during the war, but I would respectfully point out that what may be best for war conditions is not necessarily the best for other conditions.

Many who agree that payment for work done is the "ideal" method say that it is not practicable. To this I would reply that those who declare it to be impracticable are evidently not aware that it has actually been practised with success by the National Deposit Friendly Society and others for years. Moreover, payment according to work done, or "by piece work" as it is termed, is becoming the recognized method of payment in nearly all vocations, and is found most satisfactory both to employers and employed.

My object, however, is not to rake up all the arguments in favour of payment for work done, but to place before the profession and the powers that be a simple scheme of payment of medical men for services actually rendered.

My scheme is essentially a "coupon scheme," which would be run on exactly the same lines as the present

food coupons. Just as we have books of "meat coupons," "butter coupons," etc., so we should have books of "medical coupons." There would be coupons for "ordinary visits," "special visits," "night visits," "operations," "anaesthetics," "consultations," "special services," etc. When the doctor sees his patient, instead of receiving his fee he would receive the corresponding coupon, and weekly, monthly, or quarterly he would hand in his coupons to the payment bureau, and receive payment according to the agreed scale of charges for the individual items of service. The only book-keeping to be done by the doctor would be to keep his visiting list or day book carefully written up with all the items of attendance, and to check these each day with the number of coupons received. Nothing could be much simpler, and the saving to the profession in time, pocket, and worry would be enormous.

The points first to be settled would be (1) to fix the price for each of the medical services rendered on a tariff agreed between the profession and the paying body or bodies; there would have to be grades of services, for naturally all medical men cannot be all equally skilled in all departments of medicine, surgery, and midwifery.

(2) Payment raises the great question of providing a full and adequate medical service for the whole nation. If the State intends to undertake the whole cost, it will certainly be heavy. From the point of view of demand for medical services the nation can be divided into three classes:

A. Those who cannot pay anything for medical services; they must be paid for wholly by the State.

B. Those who can pay something, but certainly not the full cost of complete medical services required, will need to be helped by the State, and probably the best way of helping is by means of State-aided insurance, in which the State, the employer (in the case of employees) and the individual insured each make their contribution to the common insurance fund, which must be sufficient to cover all the risks and all the costs of a most complete medical service; there should be "bonuses" for those who during the year have not required the doctor—in other words, an encouragement to keep well.

C. Those who can pay the whole of the cost of medical services required need not be paid for by the State at all, but should be permitted, and even encouraged, to insure against all forms of sickness and injury to cover the full cost of any and every medical service required, the insurance risks being, of course, borne by the insurance funds, and the premiums arranged accordingly.

For Classes B and C there should be no taint of charity, and all hospital services, pathological investigations, operations, specialist treatments, etc., would be paid for fully out of the insurance funds. Parliament would annually have to vote the money for "paying up" the "insurance debt" as it pays up its other debts for national services.

The only valid objection to this proposal is that it might be abused by some medical men making unnecessary visits. Most people when they are seriously ill are only too glad to be visited frequently by their doctors, and in some cases there is need for the doctor to be practically in constant attendance, but in lesser illnesses the judgement of the man in attendance should not be too heavily hampered, and if the patient is given some interest in the matter, by being made to pay something, say, for his coupon book, he will probably not part with his coupons too readily. There are many other checks which can be suggested to overcome this abuse if necessary, but in my opinion it has been greatly exaggerated, and the profession generally has shown that it is to be trusted in this as it is in other and far more vitally important matters affecting the welfare of the individual and the nation.

Naval and Military Appointments.

ROYAL NAVAL MEDICAL SERVICE.

THE following appointments are announced by the Admiralty:—Surgeon Commanders W. H. Dew to the *Donegal*, P. F. Alderson to the *Blake*, A. R. H. Skey to H.M. Dockyard, Portsmouth, H. W. B. Shewell to the *President*, additional for Cambridge University as medical officer to Naval School. Surgeon Lieut. Commander E. C. Holtom to the *Bristol*. Surgeon Lieutenant A. S. Paterson to the *Theseus*. Surgeon Lieutenants (temporary): W. E. Fox to the *Resolution*, A. L. Sutcliffe to the *Ganges* for Shotley Sick Quarters, W. A. W. Parkes to the *Lion*, J. T. Johnston and H. L. Pridham to the *Moorhen*, J. H. Sheldon to the *Grenville*. D. L. Lees to the H.S. *China*, R. Lyon and J. Sharpe to the *Caesar*, A. W. McRorie to the *Caradox*, N. A. Sprott to R.M. Infirmary, Deal, F. W. Nunneley and K. E. Attenborough to the *Berwick*, J. R. L. Willis to the *Victory* for R.N. Barracks, L. S. Gabe to the R.M. Division, Chatham, J. Nicol to Chatham Hospital, G. D. Muir to the *Dido*, A. M. McGillivray to the *Iron Duke*. R. D. Lockhart to the *Europa*, W. P. Elford and W. E. Heath to Plymouth Hospital, H. B. Lawrie to R.N. Barracks, Devonport, H. L. Douglas to the *Empress*.

ARMY MEDICAL SERVICE.

ROYAL ARMY MEDICAL CORPS.

Temporary Colonels relinquish their temporary commissions on reposting: R. E. Kelly (Captain R.A.M.C.T.F.), H. A. Ballance (Major, temporary Lieut.-Colonel R.A.M.C.T.F.).

Lieut.-Colonel F. S. Le Quesne, V.C., is placed on retired pay.

Lieut.-Colonel J. E. Brogden is placed temporarily on the half-pay list.

To be acting Colonels whilst employed as Assistant Directors of Medical Services: Lieut.-Colonels A. E. Hamerton, C.M.G., D.S.O., H. C. R. Hime, D.S.O., (Brevet Colonel) G. J. A. Ormsby, D.S.O., Major (acting Lieut.-Colonel) H. A. Davidson.

To be acting Colonel whilst specially employed: Major (acting Lieut.-Colonel) H. F. Shea, D.S.O.

The following relinquish the acting rank of Lieut.-Colonel on reposting: Majors W. J. Weston, D.S.O., C. W. O'Brien, Captain W. Tyrrell, D.S.O., M.C.

To be acting Lieut.-Colonels:—Whilst in command of a medical unit: Major W. E. C. Lunn, M.C., Captains (acting Majors) M. White, M. J. Williamson, M.C., J. B. A. Wigmore, G. D'R. Carr, M.C., Captains G. F. Rudkin, D.S.O., H. H. Leeson, M.C. Whilst specially employed: Temporary Major H. G. Ramsbottom, Captain (acting Major) J. W. Bennett.

To be acting Majors: Captains B. Varvill, M.C., K. P. Mackenzie, W. E. Tyndall, M.C., R. A. Austin, M.C., D. W. Beamish, M.C., C. McQueen, M.C. Temporary Captains A. W. P. Todd, M.C., W. K. A. Richards, M.C., D. J. Stokes, M.C., J. H. Hood, J. Rodger, M.C., D. S. Graham, D. R. Williams, M.C., C. N. Coad, M.C., A. L. Saunders, R. Felton, M.C., G. S. Brown, D. M. Ross, W. H. Stott (whilst commanding troops on a hospital ship), S. E. Martin, J. C. Muir, and F. R. Barwell whilst specially employed, R. Bruce-Low, A. S. Wakely, A. G. M. Middleton, M.C., O. R. L. Wilson, J. R. Anderson, J. G. Moseley, H. J. de Brent, M.C., T. E. Amyot, J. McDonnell, M.C., A. R. Esler, W. L. Cassells. Temporary honorary Captain O. H. Stansfield (while specially employed).

Major C. P. Thomson, D.S.O., is placed on the half-pay list under the provisions of Article 307, para. 7, Royal Warrant for Pay and Promotion.

Temporary Captain (acting Major) W. Kennedy-Taylor to be acting Lieut.-Colonel whilst in command of the Guildford War Hospital.

Temporary Captain R. Wilson relinquishes the temporary rank of Major on reposting.

The undermentioned relinquish their commissions on transfer to R.A.F.: Temporary Major (acting Lieut.-Colonel) J. L. Birley. Temporary Captain (acting Major) J. H. Porter, M.C. Temporary Captains J. H. Cooke, P. H. Young, W. S. T. Connell, L. W. Shelley, W. J. McKeand, C. W. W. James, A. G. H. Moore, F. A. Hampton, M.C., C. H. Thompson, C. K. Attlee, C. F. Graves, J. Chambre, W. Waugh, T. N. Wilthew, W. B. Dove, A. G. H. Smart, N. C. Graham, M.C., E. W. Craig, M.C., D. H. Fraser, G. Cranstoun, J. Freeman, W. H. Cam. Temporary Lieutenant G. D. M. Beaton.

J. E. Briscoe to be temporary Captain.

Temporary Lieutenants to be temporary Captains: F. W. Daniels, S. B. Turner, Douglas Holroyde, T. A. Matthews, N. J. Newbould.

Temporary honorary Lieutenants to be temporary honorary Captains: A. C. Delacroix, H. A. Haskel.

Temporary Captains relinquish the acting rank of Major on reposting: R. V. Dolbey, W. D. Cruickshank, W. G. Johnston, M.C., W. K. A. Richards, M.C., L. F. Hemmans, J. H. Bood, A. M. Crawford, J. Greene, M.C., A. Manuel, W. H. D. Smith, R. C. Alexander, J. Anderson, D.S.O., F. G. Bell, M.C.

Officers relinquish their commissions: Temporary honorary Lieut.-Colonels H. A. Powell (on ceasing to be employed at the Guildford War Hospital), G. Dreyer. Temporary Majors J. B. Howell, A. H. Bindloss, A. J. Cleveland (on ceasing to be employed at the Norfolk War Hospital, and retains the rank of Major). Temporary honorary Major W. C. G. Ashdowne. Temporary Captain (acting Major, on account of ill health contracted on active service and retains the rank of Major): W. A. Rogerson. Temporary Captains (acting Majors) and retain the rank of Major: W. M. Badenoch, R. S. Renton, J. L. Menzies, M.C., F. B. Young, A. Richmond, H. H. Warren, W. S. Dickie, H. R. Grellet. Temporary Captains (acting Majors): W. Rankin, R. H. Paramore, J. L. Gordon, B. H. Barton, M.C., C. H. S. Webb, E. L. M. Hackett, W. Anderson, R. Warren, R. C. Harkness. Temporary Captains on account of ill health contracted on active service and retain the rank of Captain: G. Graham, J. Clark, F. M. H. Sanderson, T. B. McKendrick, G. H. C. Lumsden, C. Dundee, D. C. Alexander, F. L. Brewer, H. L. Martyn, F. W. Perry, A. H. Murch, W. H. Best, G. R. Phillips, H. R. Ramsbotham, C. A. R. Gatley, J. Proctor, A. C. B. Biggs, M.C. Temporary Captains on account of ill health and retain the rank of Captain: (Acting Major) A. Manuel, E. Wight, J. Forrest, J. McCartney. Temporary Captains and retain the rank of Captain: E. B. Struthers, A. G. J. Thompson, H. W. B. Ruxton, A. D. Hamilton, H. Smurthwaite, S. H. Ryan, D. C. McArdle, A. Dingwall, J. L. Johnston, J. T. Gunn, A. B. Laidlaw, W. W. Wood, J. A. H. White, A. Dixon, J. Ferguson, R. H. S. Torney, D. J. McAfee, M.C., W. B. Watson, M.C., T. A. Matthews, G. E. Oates, J. L. McCann, D. J. Foley, C. Watson, L. J. Weatherbe, W. Warburton, J. H. Morris-Jones, M.C., J. Fletcher, T. E. Flitcroft, S. McNair, G. W. Thompson, J. Cameron, H. D. Haworth, W. B. Hendry, E. A. B. Poole, H. F. Warner, T. B. Johnston, K. Fraser, R. Appleton, D. J. McLeish, O. Smith, P. de S. Smith, J. C. Mead, R. O. Smyth, B. L. Hutchence, A. S. Bradley, W. H. Blakemore, J. T. Carson, S. S. Brook, W. P. Lowe, R. B. Johnston, G. H. Davy, W. C. Fowler, T. F. Murphy, H. E. Middlebrooke, J. Holland, M.C., C. Bernard, W. V. Naish, G. Stoddart, L. Bromley, H. Upcott, G. P. Humphry, G. W. Curtis, A. J. Hutton, A. J. McConnell, H. Widdas, A. Mason, E. J. Morton, R. Edridge, H. M. Joseph, F. W. Ritson, A. G. Henderson, D. A. Dewar, R. E. Walker, A. Ferguson, A. Bryans, A. H. Mountcastle, J. H. Trench, R. J. Bonis, D. A. Powell, E. F. R. Alford, M.C., J. V. Cope, M.C., G. C. Cossar, M.C., D. W. Daniels, J. A. V. Mathews, J. Reid, M. Golding, J. C. Wootton, M.C., R. W. Greatorex, A. S. Wilson, F. S. Adams, D. T. H. Croly, F. Barnes, T. Henderson, E. H. Worth, S. C. H. Bent, M. W. Baker, H. Walker, A. H. B. Hartford, T. N. Bride, G. Unsworth, D. Mann, H. P. Wright, R. E. Whitting, J. Morris, G. T. Bogle, A. F. Waterhouse, P. W. L. Camps, J. Steward, G. P. Young, M. S. Esler, V. Lloyd-Evans, A. Simpson, P. R. MacNaught, R. F. Eminson, D.S.O., A. G. Wilson, C. J. Nicholson, H. Tren, E. W. Milne, J. Wright, C. Y. Flewitt. Temporary Captains R. M. Liddell, T. L. Wormald, E. H. Walker, S. Carter, A. J. V. McDonnell, C. R. Wills, A. Gillespie, W. H. Pallett, R. M. Soames, J. O. Skevington, T. S. Sharpley, T. Clapperton, E. A. Miller, R. J. McFeeters, C. J. A. N. Mercier, C. M. Young, M. J. Ryan, W. G. B. Gunn, F. J. Child, E. C. Bourdas, A. B. Aitken, C. E. Lakin, C. S. Kingston, J. A. Gray (Home Hosp. Res.), A. Westerman, A. R. Jordan, A. C. Hallowes, J. B. McMorland, J. E. English, A. Currie, W. A. Young, D.S.O., M. J. Horgan, E. E. M. Price, W. R. Bayne, H. S. Gabb, R. F. Moore, A. F. W. Denning, H. L. Tidy, J. H. Porter, K. W. D. McRae, N. Morris, H. S. A. Hogg, N. A. Coward, O. W. Jones, R. D.

Smedley, F. P. Fisher, G. Allison, G. B. Wilkinson, H. Dyer, A. Dingwall, T. E. Ferguson, S. Vosper, W. Rolland, W. W. Linington, J. A. Davidson, H. M. Raven, E. C. Roberts, H. P. Newsholme, A. D. Hunt, G. Hardwicke, F. J. Lidderdale, M.C., J. L. Cochrane, M.C., J. R. Tibbles, G. D. E. Tullis, J. B. Ferguson, J. H. Hebb. Temporary Captain J. M. Smith (on account of ill health, and is granted the rank of Lieutenant). Temporary honorary Captain C. E. S. Jackson (on ceasing to be employed with the St. John Ambulance Brigade Hospital, and retains the honorary rank of Captain). Temporary Lieutenants, and retain the rank of Lieutenant: B. Hutcheson, W. Q. Wood, D. Robertson, J. Craig, R. Price. Temporary Lieutenants: H. Caird, W. J. N. Todd, R. Hamer, A. L. Black, W. L. Hogan, F. W. Hobbs, D. G. Gellatly, F. G. F. Browne, D. Davies, M.C., D. Holroyde, C. J. E. Edmonds, F. P. R. James, A. Linn, G. S. Ward. Temporary honorary Lieutenant J. P. Griffin (on ceasing to serve with the British Red Cross Hospital, Netley).

The notification in the *London Gazette* of October 14th, 1918, regarding temporary Captain H. V. Leigh is cancelled.

ROYAL AIR FORCE.

MEDICAL BRANCH.

Major J. L. Birley to be acting Lieut.-Colonel whilst employed as Lieut.-Colonel.

Granted temporary commissions:—As Lieut.-Colonel: C. E. C. Stanford (Surgeon Commander, R.N.). As Majors: W. W. Shorten and T. J. Kelly, M.C. (Captains, acting Majors, R.A.M.C.), F. H. Stephens and A. V. J. Richardson (Staff Surgeons, R.N.), H. H. Robinson, M.C. (Captain, acting Major R.A.M.C.T.F.), C. G. Galpin (late Captain ret. pay). As Captains and to be acting Majors whilst specially employed; M. N. Perrin and J. H. Porter, M.C. (temporary Captains, acting Majors R.A.M.C.). As Captains: C. F. A. Hereford, T. B. Dixon, and D. A. Macpherson (Surgeon Lieutenants R.N.V.R.), W. A. S. Duck (Surgeon Lieutenant R.N.), F. B. Gilbespy, D. Ross, R. W. Meller, A. L. Dykes, L. S. Goss, R. B. Adams, D. S. Stevenson, J. H. M. Sandison, and B. McLean (temporary Surgeon Lieutenants R.N.), d'Arcy Power, M.C., and J. H. Owen (Captains R.A.M.C.S.R.), A. H. Sutcliffe, J. M. Wyatt, C. P. Sells, M.C., J. W. Keay, A. D. Kennedy, J. E. Lascelles, J. E. Dunbar, and V. T. Ellwood (Captains R.A.M.C.T.F.). F. A. Hampton, M.C., N. C. Graham, M.C., A. G. H. Smart, L. W. Shelley, E. W. Craig, M.C., W. J. McKeand, A. G. H. Moore, W. S. T. Connell, J. Freeman, G. Cranstoun, W. Waugh, C. F. Graves, D. H. Fraser, M.C., W. H. Cam, C. H. Thompson, J. H. Cooke, P. H. Young, J. Chambré, T. N. Wilthew, C. K. Attlee, C. W. W. James, and W. B. Dove (temporary Captains R.A.M.C.). As Lieutenant: G. D. M. Beaton, (temporary Lieutenant R.A.M.C.).

Captain G. Fehrsen relinquishes his commission on ceasing to be employed, and retains his rank.

SPECIAL RESERVE OF OFFICERS.

ROYAL ARMY MEDICAL CORPS.

Captain A. G. Fisher relinquishes his commission on account of ill health contracted on active service, and retains the rank of Captain.

Captain J. G. McCutcheon relinquishes the acting rank of Lieut.-Colonel.

Captain P. Walsh relinquishes the acting rank of Major on reposting.

Captains to be acting Majors: F. G. Foster, S. J. V. Furlong, S. K. Young, W. O. Tobias.

Captains A. J. Brown, D.S.O., and W. C. Mackie to be acting Majors whilst specially employed.

Lieutenant J. F. Cunningham relinquishes his commission on account of ill health.

To be Lieutenants: A. B. Grant, from University of London Contingent O.T.C., W. Oats.

TERRITORIAL FORCE.

ROYAL ARMY MEDICAL CORPS.

Majors (acting Lieut.-Colonels) D. G. Campbell and J. B. Yeoman relinquish their acting rank on ceasing to be specially employed.

Major W. R. E. Williams relinquishes his commission on account of ill health, and retains the rank of Major.

Captain (Brevet Major, acting Lieut.-Colonel) R. C. Dun relinquishes his acting rank on ceasing to be specially employed.

Captain (acting Major) G. S. Williamson relinquishes his acting rank on ceasing to be specially employed.

Captains (acting Majors) J. Walker and F. W. C. Brown relinquish their acting rank on ceasing to be specially employed.

Captain J. A. Keay to be Major.

Captains to be acting Majors whilst specially employed: J. W. Thomson, J. W. Craven, M.C., J. C. Newman, R. M. Wilson, R. E. Pitts, M.C., J. Wood, W. L. Cockcroft, A. C. Tibbits.

Captain L. E. H. R. Barker relinquishes his commission on account of ill health contracted on active service, and retains the rank of Captain.

Officers transferred from the list of officers supernumerary for service with the Officers' Training Corps, with rank and precedence shown against their names: Major A. M. H. Gray (May 23rd, 1915). Captains A. E. Webb-Johnson (July 27th, 1912), (Brevet Major) W. J. Wilson (November 25th, 1914), G. A. Williamson (October 3rd, 1915). Lieut. (temporary Captain) F. J. Clemingson (September 7th, 1914, and retains his temporary rank).

Officers seconded for service with the R.A.F.: Major J. W. Keay. Captains J. E. Dunbar, V. T. Ellwood, A. D. Kennedy, J. E. Lascelles.

1st Eastern General Hospital.—Major (acting Lieut.-Colonel) H. A. Raliance relinquishes his acting rank and is restored to the establishment; Captain (acting Major) R. V. Slattery relinquishes his acting rank on ceasing to be specially employed, and remains seconded.

1st London General Hospital.—Captain P. Hamill is restored to the establishment.

1st London Sanitary Company.—Lieutenants to be Captains: S. W. Wingfield and D. Williams.

2nd North Midland Field Ambulance.—Captain C. M. Cowper relinquishes his commission on account of ill health, March 5th, 1917, and retains the rank of Captain (substituted for notification in the *London Gazette*, March 4th, 1916).

Wessex Casualty Clearing Station.—Major (acting Lieut.-Colonel) R. A. Draper relinquishes his acting rank on ceasing to be specially employed.

1st Northern General Hospital.—Major (acting Lieut.-Colonel) G. Hall, C.M.G., relinquishes his acting rank on ceasing to be specially employed.

3rd Southern General Hospital.—Captain W. B. Secretan is now seconded for duty with the Reading War Hospital.

4th London General Hospital.—Lieut.-Colonel Sir N. I. C. Tirard is retired on attaining the age limit and retains the rank of Lieut.-Colonel. Major (Brevet Lieut.-Colonel) J. Smart, from 1st Scottish General Hospital, to be Lieut.-Colonel on the permanent personnel.

TERRITORIAL FORCE RESERVE.

ROYAL ARMY MEDICAL CORPS.

To be Lieut.-Colonel: Lieut.-Colonel H. W. Thomson, D.S.O., from Lowland Mounted Brigade Field Ambulance. Lieut.-Colonel (Brevet Colonel) J. R. Kaye from the General List. Lieut.-Colonel (acting Colonel) J. Mackinnon, D.S.O., from 3rd West Riding Field Ambulance.

To be Majors: Majors A. A. W. Merrick from 3rd West Lancashire Field Ambulance, A. C. Turner, D.S.O., G. P. Chappel, H. C. Colman, W. Y. Martin, R. Thornton, J. B. Stevens, from Attached to Units other than Medical Units, J. H. H. Pirie, from 3rd Lowland Field Ambulance, G. A. C. Shipman, from 4th Northern General Hospital, J. B. Yeoman, from Welsh Border Mounted Brigade Field Ambulance, W. A. Burns, from 2nd Lowland Field Ambulance, G. Hall, C.M.G., from 1st Northern General Hospital, P. Howie, from 1st Highland Field Ambulance, (acting Lieut.-Colonel) J. M. Gover, D.S.O., from 1st Northern Field Ambulance.

To be Captains: Captains H. Stonehouse from 2nd Northern Field Ambulance, C. W. Greene from 1st Home Counties Field Ambulance, J. R. Garrood, (acting Major) J. G. Cooke, R. V. Favell, (acting Major) D. E. Finlay, G. B. Pearson, W. Robertson, M.C., R. L. Routledge, E. S. Stork, D.S.O., W. T. Briscoe, M. C. Anderson, W. Smartt, from Attached to Units other than Medical Units, (acting Major) H. F. W. Boeddicker, from 1st South Midland Field Ambulance, F. H. Lacey, and (acting Major) J. Derham-Reid, M.C., from Welsh Border Mounted Brigade Field Ambulance, and L. A. Mackenzie, from 1st West Riding Field Ambulance, (acting Major) A. M. Johnson, M.C., and A. W. Berry from 3rd East Lancashire Field Ambulance, A. J. Presslie from Highland Casualty Clearing Station, F. C. Pridham and J. Howard from 1st North Midland Field Ambulance, D. Shannon and D. H. MacPhail from 2nd Lowland Field Ambulance, (acting Lieut.-Colonel) W. F. Munro, M.C., from 2nd East Lancashire Field Ambulance, (acting Lieut.-Colonel) W. Blackwood, D.S.O., from 2nd Wessex Field Ambulance, (acting Lieut.-Colonel) C. S. Brebner, D.S.O., from 1st London Field Ambulance, F. G. Caley from 2nd London Sanitary Company, (acting Major) J. W. Dale, M.C., from 3rd Welsh Field Ambulance, M. Dixon from North Midland Casualty Clearing Station, J. Downie, D.S.O., and C. H. Bullen from Yorkshire Mounted Brigade Field Ambulance, (acting Lieut.-Colonel) J. H. P. Fraser, M.C., from 5th Southern General Hospital, F. R. M. Heggs from Notts and Derby Mounted Brigade Field Ambulance, (acting Lieut.-Colonel) A. C. H. McCullagh from 2nd Northumbrian Field Ambulance, B. K. T. Collins from 2nd Welsh Field Ambulance, (acting Major) L. A. Dingley from North Midland Mounted Brigade Field Ambulance, E. W. Holyoak from 5th Northern General Hospital, P. McEwan from West Riding Casualty Clearing Station, (acting Major) J. E. G. Thomson, M.C., from 1st Highland Field Ambulance, P. N. B. Odgers from 1st Eastern General Hospital, A. H. Pinder from 1st West Lancashire Field Ambulance, F. W. Schofield from 1st East Lancashire Field Ambulance.

VOLUNTEER FORCE.

County of London R.A.M.C.(V.).—To be temporary Majors: Captain E. G. Annis (T.F.Res.), H. Jackson.

Kent R.A.M.C.(V.).—Captain G. L. Bunting, T.F.Res., to be temporary Major.

Merionethshire R.A.M.C.(V.).—Temporary Captain C. E. Macnamara resigns his commission.

APPOINTMENTS.

DISTRICT MEDICAL OFFICERS.—N. G. Harry, M.B., B.C. (St. Germans Union). H. Potts, M.R.C.S., L.R.C.P. (East and West Flegg Incorporation). A. G. B. Lory, L.M.S.S.A. (Amesbury Union).

BIRTHS, MARRIAGES, AND DEATHS.

The charge for inserting announcements of Births, Marriages, and Deaths is **6s.**, *which sum should be forwarded with the notice not later than the first post on Wednesday morning in order to ensure insertion in the current issue.*

DEATHS.

BUTCHER.—On January 10th, at Holyrood, Ealing, William Deane Butcher, M.R.C.S., aged 71.

CROCKETT.—Suddenly, at 46, Sinclair Road, West Kensington, on December 2nd, 1918, Edward Crockett, L.R.C.P., L.M., F.R.C.S. Edin., aged 74 years. Late of Hampton Wick, Middlesex.

ROWELL.—At Houghton-le-Spring, on January 2nd, Robert Henry Rowell, M.R.C.S.Eng., L.S.A. (late of Newcastle-on-Tyne). Interred at St. Andrew's Cemetery, Jesmond, on January 4th.

DIARY FOR THE WEEK.

TUESDAY.

LONDON DERMATOLOGICAL SOCIETY, 49, Leicester Square, W.C., 4 p.m.—Cases.

ROYAL COLLEGE OF SURGEONS, Lincoln's Inn Fields, W.C.—Monday, Wednesday, and Friday, Professor Arthur Keith, F.R.S.: Phases in the Life and Work of John Hunter.

ROYAL SOCIETY OF MEDICINE.—General Meetings of Fellows, 5 p.m.:—Monday: Lecture by Lieut.-Colonel Sir James Barrett, R.A.M.C., on The Management of Venereal Diseases in Egypt during the War (illustrated). Thursday: Discussion on Shock, to be opened by Professor Bayliss and Dr. Dale. *Section of Surgery:* Wednesday, 5 p.m., Cases: Major C. J. Waldron, C.A.M.C., and Captain E. F. Risdon, C.A.M.C.: Mandibular Bone Grafts. To be followed by a Discussion on Bone Grafting: Captain W. E. Gallie, C.A.M.C., Major Naughton Dunn, R.A.M.C., Major Alwyn Smith, D.S.O., R.A.M.C., and Major Robert Milne, R.A.M.C. *Section of Study of Disease in Children:* Friday, 5 p.m., Discussion: The Etiology, Prevention, and Non-operative Treatment of Adenoids, to be opened by Drs. Harry Campbell and Edmund Cautley. Cases.

DIARY OF THE ASSOCIATION.

Date.	Meetings to be Held.
	JANUARY.
22 Wed.	London: **Council Meeting, 11 a.m.**

Printed and published by the British Medical Association at their Office, No. 429, Strand, in the Parish of St. Martin-in-the-Fields, in the County of London.